

Hastings Highlands Public Library

Area: Governance Policy Title: Board Evaluation Policy Number: GOV-11 Initial Policy Approval Date: Sept. 23, 2014 Last Review: January 23, 2020 Year of next review: 2024

The board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for board improvement and the requisite follow-up action. This policy ensures that the board assesses its effectiveness.

- 1. The board will evaluate its effectiveness on an annual basis.
- 2. The chair is responsible for managing the process of the evaluation.
- 3. The evaluation will be done by referencing the strategic plan and, at half-term, accordingly judging performance, in the areas of:
 - a) policy development
 - b) planning
 - c) advocacy
 - d) relationship with the Chief Executive Officer
 - e) finance
 - f) board conduct and practice