



Area : Foundation Policy

Policy Title: Statement of Values

Policy Number: FN-03

Initial Policy Approval Date: March 18, 2014

Last Review: March 20, 2025

Year of next review: 2028

The statement of values articulates the Board's and staff's shared beliefs about important principles and norms by which the Library operates and delivers service. This policy ensures that the Board articulates and reviews its values.

1. The statement of values is integrated into the decision-making of the Board and the delivery of day-to-day operations and services by the staff.
2. The statement of values is developed, reviewed, and/or revised by the Board as part of the planning cycle.

Related Documents:

Hastings Highlands Public Library. ***FN 04 – Intellectual Freedom***

Hastings Highlands Public Library. ***Gov 06 – Planning***

The Hastings Highlands Public Library's Statement of Values

Creativity, imagination and curiosity

Encouraging the joy of reading and life-long learning

Equity

Ensuring accessibility and fairness, to recognize and respect diversity in serving all individuals

Intellectual Freedom

Guaranteeing and facilitating access to all respectful expressions of knowledge and intellectual activity

Customer Service

Ensuring high quality service and excellence in responding to the needs of our customers

Community Connections

Enhancing Library service through partnerships and consultation with the community

Teamwork

Fostering a work culture that advocates cooperation, communication, respect, and training

Approved Statement of Values – March 2025